

Internship

IMPACT ME

Missionary Experience



INFORMATION PACKET CLASS OF 2018



IMPACT AFRICA

Teaching people • Changing a nation • Reaching a continent

You are invited!

Hello Future Impact ME Intern,

I wanted to take a minute and formally invite you to consider joining Impact ME (Missionary Experience). Your involvement is strategic in reaching the lives of thousands of people here in Southern Africa. We need your participation to make this possible.

Impact ME is an on-the-field mission experience that is designed for individuals who passion for oversees missions stretches beyond short-term trips and who desire a more long-term experience. Impact ME will take you from viewing missions as an activity on a field to it being a condition of the heart! We develop young adults to discover God's calling and advance the Gospel through a real life mission experience.

Being a part of this life changing program will teach you to give of yourself at a greater level than you thought possible. It invokes great sacrifices and abandonment to God. It is not for the faint of heart, but for those who want the deeper things of God. Making God the center of your life and taking an intentional year off from school can actually propel you into making the most of your college experience as you lean more about God's calling on your life.

We are looking for individuals of college age who feel that same burning inside to do something great for the Lord as we do. We feel that person is you!

There are few events in life that change the course of your life forever ... we feel that this is one of them. We ask you to come join Impact ME for this next season of life!

Please consider the information attached with this letter and feel free to contact us with any questions you might have about the program. I look forward to hearing from you!

Sincerely,



Jacob Smith
Director of Impact ME
jacob@impactafrica.org

Internship

IMPACT  ME
Missionary Experience

"Expect great things from God, attempt great things for God."
- William Carey (Father of Modern Missions)

Why You Should Intern with Impact Africa

We develop young people to discover God's calling and advance the Gospel through a real life mission experience.

Develop

- 🌿 Develop God's unique calling on your life
- 🌿 Grow deeper in your relationship with Christ
- 🌿 Take Classes in:
 - Missions
 - Christian Leadership
 - Worldview
 - African Culture
 - Reaching Muslims
 - Zulu

Advance

- 🌿 Learn to share your faith effectively & cross-culturally as you advance the Gospel in South Africa
- 🌿 Change the lives of children through Impact Kids Preschools
- 🌿 Challenge High School students to live for Christ through Impact Students
- 🌿 Help save lives through creating awareness within Impact Baby Rescue

Experience

- 🌿 Experience a real life missions experience in community with other like minded believers
- 🌿 Experience living in Africa while working hands-on with people to give them hope!
- 🌿 Experience being a part of people being saved, healed, and set free by the power of Jesus!!!

A word from those that have gone before you...

"Impact ME is one of the most refining tools that I've ever experienced in my life!"
- Micah Walker *Class of 2011*

"We are helping to not only meet the physical needs, but the spiritual needs of people in Africa."
- Katie Cavanaugh, *Class of 2011*

"I have been learning so much about God's heart for His people all around the world and how there is such an urgency to share the Gospel with these people who don't know."
- Sarah Tapp, *Class of 2012*

"The Lord has used Impact ME to set my feet on solid ground, not only missionally, but also theologically."
- Ellie Jo Wedell, *Class of 2014*

"Joining the Impact ME internship was the greatest decision of my life!"
- Sarah Miller, *Class of 2016*

Hello!

We are so excited that you are interested in the Impact Missions Experience Internship in Johannesburg, South Africa. Included in this informational packet, you will find all the details about what to expect serving at Impact Africa as well as the costs and dates of the program.

Purpose of the Program

Impact ME (Missions Experience) is an on-the-field mission experience providing participants with tangible ministry training. This internship is designed for individuals whose passion for overseas missions stretches beyond short-term mission trips and who desire a more long-term experience. The IME program dives deep into the “hands-on of missions” beyond the “tourism of missions” found in many short-term experiences.

Whether you relocate back to the States to continue to advance the Kingdom, or continue on as a long-term missionary serving somewhere overseas, this program is for you. This missions experience will be the initial training to prepare you for living a successful life of missions regardless of your vocation!

What to Expect from the Program

You will go deeper in your relationship with the Creator, be developed through various classes, gain confidence in ministry through incredible eternally impacting opportunities, expand your skill sets by serving in one of the various ministry roles within Impact Africa all while building a community and living everyday life with your fellow interns.

A week in the life of an Impact ME Intern consists of classes (Leadership, Missions, Zulu and others!), ministry placement within a specific role of Impact Africa (Impact Kids Preschool and Community Care Center, Impact Baby Rescue, Impact Student Ministries, and many more). Each intern will have weekly involvement in a local church. Regularly interns help host guest mission teams that come throughout their program as well as experience some special retreats and life-transforming events!

About Impact Africa

Impact Africa was launched in 2003 by Rich and Michelle Franzen who had a vision infused with more than 25 years of international community upliftment experience. Over the course of 20+ years, Rich and Michelle Franzen facilitated thousands of individuals on local community projects and upliftment programs throughout Africa. Both are graduates of Oral Roberts University and have enhanced their education through various leadership and missions training courses and events over the years. Additionally, Michelle holds a BS degree in education with numerous years of teaching experience.



Impact ME Leadership

Jacob Smith serves as the Director of Impact ME. He has had extensive experience leading mission programs around the world to more than 55 countries. He has utilized his gifts and talents in various leadership roles at prominent mission organizations helping with training of leaders, as well as operational excellence with management and administration. Jacob also served in various Pastoral roles while living in the US. Jacob has been on staff with Impact Africa since 2011. He and his wife Betsy live in Johannesburg with their 4 children.

Katie Cavanaugh serves as the Impact ME Intern Advisor. She has a vast knowledge of internship programs and organizational leadership. She has served with several missions organizations as well traveled the globe and has a wide range of hands on experience. Katie is a great asset to the interns in a direct role of coaching and mentoring. She has served with Impact Africa since 2011.

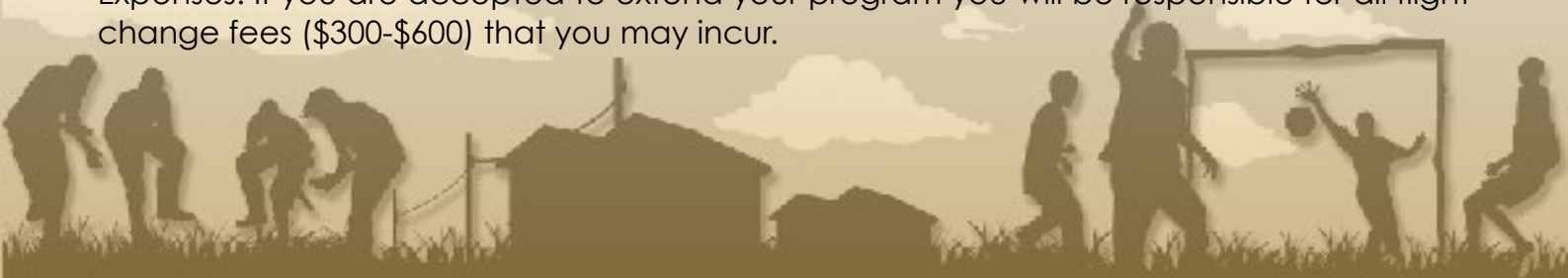
Faculty for the Impact ME internship are comprised of a wide range of experienced Impact Africa staff. Each weighing in with expertise in their field, to provide a unique and challenging environment, that is conducive to maximum growth in the lives of each intern.

Program Options

3 Months <hr/> <p>January 25th Through April 25th or September 7th Through December 5th</p> <hr/> \$5,450	6 Months <hr/> <p>January 25th Through August 5th</p> <hr/> \$9,900	*1 Year <hr/> <p>January 25th Through December 5th</p> <hr/> \$13,900
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***Acceptance to the 1 year program is assessed during the midterm completion of the 3 month and 6 month programs.** Interns may be given the option to extend their program during their stay. This opportunity is a special invite from Impact Africa. This is contingent upon successful completion of their current program and by meeting all financial deadlines. Once accepted to stay the full year the deference in the cost of the program will be added to your account.

The cost of these programs cover Housing, Food, Local Transportation, International Flight, and all Program costs. It will not cover Personal Expenses, Visas, Books, Laptop, or Start-up Expenses. If you are accepted to extend your program you will be responsible for all flight change fees (\$300-\$600) that you may incur.



Financial Deadlines: (Dates for deadlines will be determined upon acceptance)

- ◆ \$350 Non-Refundable Deposit Due Upon Acceptance
*Credited toward Deadline #1
- ◆ Deadline #1: \$1,980
- ◆ Deadline #2: \$3,960
- ◆ Deadline #3: \$5,940
- ◆ Deadline #4: \$7,920
- ◆ Deadline #5: \$9,900

*****You are required to have a minimum of 50% [\$4,950] total in your account prior to beginning the 6 mo program. 100% of the 3 month program is due prior to start.*****

Each deadline you will be raising \$1,980. *These deadlines **do not include** your **PERSONAL** or **START-UP EXPENSES** so you will want to include them in your personal fundraising deadline calendar!

Detailed Program Specifics

Week in the life of an Intern:

- 🌍 These are the main activities you will be doing on a weekly basis:
 - ◆ Weekly Alignment & Team Launch Meetings
 - ◆ Department Ministry
 - ❖ Impact Kids Preschools
 - ❖ Impact Baby Rescue
 - ❖ Impact Student
 - ❖ Impact Mission Adventures
 - ❖ Community Outreach
 - ◆ Training Courses in Cross Cultural Ministry, Christian Leadership, Worldview, Global Missions, Zulu, and many more!
 - ◆ Weekly in depth Men's & Woman's coaching/mentoring evenings

Ministry Roles: Below is a general description of some of the roles you may be involved in. Every intern will have some involvement in each of the following ministries of Impact Africa, but the total time spent in each will be determined by your ministry role placement.

- 🌍 **Impact Students:** Help facilitate teaching programs to high school students on the effects of drugs, alcohol, & sex abuse. Develop relationships and mentor high school and middle school students into a thriving relationship with Christ.
- 🌍 **Impact Mission Adventures:** Host teams from around the world as they embark on South Africa in short term missions. Help encourage, train, and lead groups into the communities to share their faith.
- 🌍 **Community Outreach:** Cross culturally share your faith house to house with those that live in the informal settlements (squatter camps) of South Africa. Stretch your faith as you pray for and believe with people for salvation, healing, and



- 🌿 **Impact Kids Preschools:** Works with leadership to prepare intern lead activities at the school. You will serve as an assistant to the full-time teachers in weekly activities. Visit and minister to Impact Kids families in the communities.
- 🌿 **Impact Baby Rescue:** Create awareness through one-on-one and group presentations of the Baby Rescue Center and its programs. Conduct family visits and share your faith with Impact Baby Rescue cases.

Classes and Course Curriculum

Ministry Essentials

- 🌿 Course intensive on the crucial essentials of quality Christian ministry
 - ◆ Effective Personal, Ministry, & Corporate Prayer & Fasting
 - ◆ Being led by the Holy Spirit in both Personal Walk & in Ministry
 - ◆ Hearing God's Voice for your Unique Calling and in Ministry

Missions

- 🌿 Course in Biblical Foundations and Strategies in Sharing the Gospel
 - ◆ Learn about the Spiritual & Theological Foundations of Missions
 - ◆ Types of Missions & Missionaries
 - ◆ Entering a New Culture, Culture Shock, Missionary Cycles
 - ◆ Cross-Cultural Communication and being Multicultural

Zulu

- 🌿 Course in learning the local language of Zulu 101 & 102.
 - ◆ Learn how to properly pronounce Zulu
 - ◆ Learn effective greetings, questions, and sayings
 - ◆ Learn how to create sentences in positive and negative tenses
 - ◆ Learn how to create sentences in past and present tenses

Muslim Training

- 🌿 Course in Introduction to Islam and bridging the Gospel
 - ◆ History, Beliefs, & Rituals of Islam
 - ◆ Bridging the Gospel with Muslims
 - ◆ Biblical Teaching & Tools on Sharing your Faith with Muslims

Men's & Woman's Program

- 🌿 Course in Men's & Woman's issues through practical coaching/mentoring meetings
 - ◆ Develop Who You Are In Christ
 - ◆ Learn about Accountability & Mentorship
 - ◆ Live in a Community of Like-Minded Believers

Program Events

- 🌿 **In-Country Excursions:** Experience other places around South Africa as we partner with like minded ministries to advance the Gospel!
- 🌿 **Cross-Border Excursions:** Participants in the full-year program will have the opportunity to travel across the border to one of the other surrounding southern African countries. (Botswana, Lesotho, Zimbabwe, Swaziland, Namibia, Mozambique)
- 🌿 **ID Retreat:** Learn about your God given strengths and how best to use them in ministry while planning and visioning your future calling.



General Moral Standards

As devoted followers of Christ, we always seek, “Whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is admirable, if anything is excellent or praiseworthy, think about such things.” (Phil 4:8) As leaders in the Body of Christ, we desire to live a life above reproach at all times. (1 Tim 3:2)

- 🌿 **Attitude:** Maintain a respectful attitude toward all staff, interns, nationals, vendors and the culture. Guard your heart from cynical and judgmental attitude. If you find yourself having differences or misunderstandings with individuals, staff, or with Impact Africa policy's, the door is always open and it is expected that you will bring those to the attention of the individual.
- 🌿 **Finances & Insurance:** Be responsible for raising financial support during your commitment with Impact Africa. Impact Africa is not responsible for any personal costs you may incur. You must have proof of international health insurance at all times.
- 🌿 **General:** The following things are not permissible; profanity, fighting, pornography, stealing, fireworks, use or possession of illicit drugs, alcohol, or tobacco, commission of a misdemeanor or felony, gambling (including lottery, scratch and win tickets), tattoos/branding/piercings are not to be acquired during the internship.
- 🌿 **Secular Music:** In your free time you may listen to secular music privately. If you choose to listen to secular music, make it a “private” matter using headphones. No secular music is permitted while in the office, when driving in ministry vehicles, with any mission teams, or at any ministry times. This should never be imposed on your roommates or others living in your housing. Secular music is permissible as long as it does not violate a Christian Worldview.
- 🌿 **Hair & Appearance:** You must follow the guidelines laid out in the Dress Code section of the Intern Handbook. This is to maintain safety and cultural ministry integrity. Men must be able to grow facial hair to have it (at the discretion of leadership). Interns are expected to keep themselves well groomed and professionally presented in and out of ministry times.
- 🌿 **Movies:** “R” rated movies and NC-17 rated movies may not be watched in any ministry housing unless for an approved program activity (ex. Movie night).
- 🌿 **Video Games:** App related games are permissible with IME Staff prior approval. However video games, console or computer, are not permissible.



Dating: Spending a season in Africa seeking the Lord and His calling on your life is a great opportunity for you and the other interns in the program. In order to make sure that your time here is free of distractions, we ask that there be no dating relationships during your IME program. (This includes fellow interns, staff, nationals, volunteers, ministry team members, ministry partners, or people back home)

Dating & Romantic Relationships Defined

- 🌿 Verbal communication of romantic feelings or discussion of marital intent to anyone of the opposite gender.
 - ◆ Example: Saying “I love you” or “I really like you and I think one day we might be able to be more than just friends.”
- 🌿 An unbalanced amount of relationship with just one person.

Romantic Contact Defined

- 🌿 Any inappropriate intentional contact. (Example: Holding hands, kissing, etc.)
- 🌿 In the case that the other individual did or initiated the contact, if you have romantic feelings for the other person and you allow them to make the contact without stopping it, then you will still have been involved with romantic contact.

Violations & Consequences

Any Violations to any of the previous moral standards will result in the following:

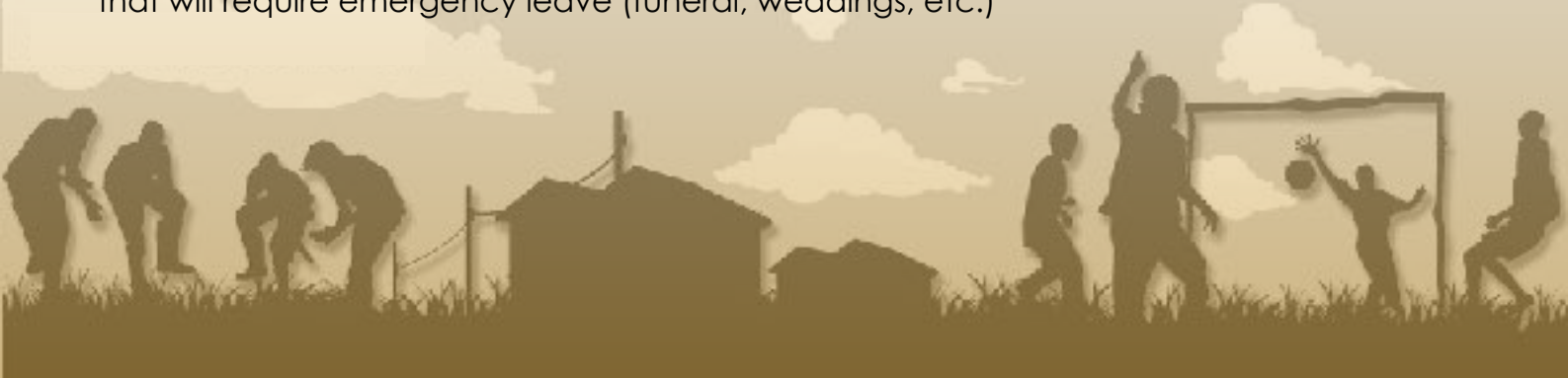
- 🌿 The participant notifies the Director of Impact ME.
- 🌿 The intern will be required to be evaluated by the Impact ME Leadership Team.
- 🌿 The Impact ME Leadership Team will decide the consequences of the violation.
- 🌿 Consequences are 30, 60, & 90 day probations or Dismissal from the program. If dismissed from the program, the intern is responsible for all expenses of their departure and forfeits any remaining funds accrued in their account to cover any committed costs for the remainder of their program (ex. Lease for housing).

Vacation Requests

- 🌿 You will be allowed one workweek of vacation during your stay in the case of family visiting, but must be pre-approved by the Director at least one month in advance.
- 🌿 During the months of May through August you are not allowed to take your break time due to this being our busiest season.
- 🌿 There will be many opportunities for days off and special planned events during your stay in Africa.

Sick Days: If you are sick, you must contact your manger. If you are still sick after 3 days, you are required to see a doctor and obtain a doctors note if needing additional sick days.

Emergency leave: We will work with you as much as possible to assist in those instances that will require emergency leave (funeral, weddings, etc.)





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