

THE MISSIONS EXPERIENCE PROGRAM

DISCOVER | DEVELOP | DEPLOY



You are invited!

Hello Future Missionary,

I wanted to take a minute and formally invite you to consider joining The Missions Experience Program. Your involvement is strategic in reaching the lives of thousands of people here in Southern Africa, and we need your participation to make this possible.

The Missions Experience Program is an on-the-field missions experience that is designed for individuals whose passion for overseas missions stretches beyond short-term trips, and who desire a more long-term experience. The Program will take you from viewing missions as an activity on a field to being a condition of the heart! We develop young adults to discover God's calling and advance the Gospel through a real-life missions experience.

Being a part of this life-changing program will teach you to give of yourself at a greater level than you thought possible. It invokes great sacrifices and abandonment to God. It is not for the faint of heart, but for those who want the deeper things of God. Making God the center of your life and taking an intentional year off from school can actually propel you into making the most of your college experience as you learn more about God's calling on your life.

We are looking for individuals of college age who feel that same burning inside to do something great for the Lord as we do. We feel that person is you!

There are few events in life that change the course of your life forever – we feel that this is one of them. We ask you to come join The Missions Experience Program for this next season of life!

Please consider the information attached with this letter and feel free to contact us with any questions you might have about The Program. We look forward to hearing from you!

Sincerely,

Rich Franzen

Rich Franzen

Founder of Impact Africa

rich@impactafrica.org

Why should I intern with Impact Africa?

Our purpose is to help young people to *discover* God's calling on their lives and *develop* the necessary skills and Biblical knowledge to pursue that calling, so that we can *deploy* them into their unique, God-given purpose to advance the Gospel and build His Kingdom!

Discover

- Discover God's unique calling on your life
- Grow deeper in your relationship with Christ
- Take Classes in:
 - Missions
 - Christian Leadership
 - Worldview
 - African Culture
 - Reaching Muslims
 - Zulu

Develop

- Learn to share your faith effectively & cross-culturally as you advance the Gospel in South Africa
- Change the lives of children through Impact Kids Preschools
- Challenge High School students to live for Christ through Impact Students
- Help save lives through creating awareness within Impact Baby Rescue

Deploy

- Be part of a real-life missions experience in community with other like-minded believers
- Experience living in Africa while working hands-on with people to give them hope!
- Allow God to use you like never before to see people being saved, healed, and set free by the power of Jesus!!!

Who should Intern with Impact Africa?

The Missions Experience Program is designed for college-aged individuals whose passion for overseas missions stretches beyond short-term mission trips, and who desire a more long-term experience. The Program dives deep into the “hands-on of missions” and moves beyond the “tourism of missions” found in many short-term experiences.

Whether you relocate back to the States to continue to advance the Kingdom, or continue on as a long-term missionary serving somewhere overseas, this program is for you. This missions experience will be the initial training to prepare you for living a successful life of missions regardless of your vocation!

What does interning with Impact Africa involve?

You will go deeper in your relationship with the Creator, be developed through various classes, gain confidence in ministry through incredible, eternally impacting opportunities, and expand your skill sets by serving in one of the various ministry roles within Impact Africa all while building a community and living everyday life with your fellow interns.

A week in the life of an intern consists of classes (Leadership, Missions, Zulu and others!), ministry placement within a specific role of Impact Africa (Impact Kids Preschools, Impact Baby Rescue, Impact Student, and many more), personal evangelism throughout the informal settlements, and assisting in your assigned Impact Kids Preschool classroom. Each intern will have weekly involvement in a local church as well. Regularly, interns help host guest mission teams that come throughout their program as well as experience some special retreats, cross-border trips, and life-transforming events that will offer you a well-rounded range of ministry experiences!

Here is what a typical week may look like:

A Week in the Life of an Intern							
TIME	Monday	Tuesday	Wednesday	Thursday	Friday	Sat	Sun
8:00 - 8:30	Get Ready / Depart for Day	Get Ready / Depart for Day	Get Ready / Depart for Day	Get Ready / Depart for Day	Launch (mini-chapel)	Free Day!	Church
9:00	Arrive at Offices	Department Day (work in your assigned ministry placement): - Impact Students - Impact Baby Rescue - Impact Kids Preschools - Community Outreach	Department Day (work in your assigned ministry placement): - Impact Students - Impact Baby Rescue - Impact Kids Preschools - Community Outreach	Community Outreach - on-the-field personal evangelism in the informal settlements	Impact Kids Preschools - Intern Friday (assist in your assigned class)		
10:00 - 11:00	Weekly Chapel						
11:00 - 12:00	Department Meetings						
12:00 - 1:00	Lunch	Lunch	Lunch	Lunch	Lunch		
1:00 - 2:00	Missions Class	Department Day (work in your assigned ministry placement): - Impact Students - Impact Baby Rescue - Impact Kids Preschools - Community Outreach	Department Day (work in your assigned ministry placement): - Impact Students - Impact Baby Rescue - Impact Kids Preschools - Community Outreach	Community Outreach - on-the-field personal evangelism in the informal settlements	Community Outreach - on-the-field personal evangelism in the informal settlements		
2:00 - 3:00	Break Ministry Essentials Class						
3:00 - 4:00	Office Work	Depart at 3:00	- Impact Students - Impact Baby Rescue - Impact Kids Preschools - Community Outreach	Travel / Rest	Free Time		
4:00 - 5:00	Grocery Shopping	Zulu Class	Travel / Rest	Travel / Rest	Travel / Rest		
5:00 - 6:00		Travel / Rest	Travel / Rest	Travel / Rest	Free Time		
6:00 - 7:00	Dinner	Dinner	Dinner	Dinner	Family Dinner (all interns together)		
7:00 - 9:00	Rest / Study	Rest / Study	Men's/Women's Bible Study	Rest / Study	Rest / Study		

What program options are available?

3 Months

January 29th – April 28th, 2018

September 7th – November 30th, 2018

*Amount to be fundraised: \$5,450

6 Months

January 29th – August 5th, 2018

* Amount to be fundraised: \$9,900

1 Year

January 29th – November 30th, 2018

* Amount to be fundraised: \$13,900

*The amount to be fundraised for each of these programs will cover housing, food, local transportation, international flight, and all program overhead. It will not cover personal spending, visas, books, laptop, or start-up amounts.

Fundraising Goal Dates: (Dates for fundraising goals will be determined upon acceptance)

- \$350 Non-Refundable Deposit Due Upon Acceptance

*Credited toward Goal #1

3 Month Goals:

- Goal #1: \$1,980
- Goal #2: \$3,960
- Goal #3: \$5,450

6 Month Goals:

- Goal #1: \$1,980
- Goal #2: \$3,960
- Goal #3: \$5,940
- Goal #4: \$7,920
- Goal #5: \$9,900

1 Year Goals:

- Goal #1: \$1,980
- Goal #2: \$3,960
- Goal #3: \$5,940
- Goal #4: \$7,920
- Goal #5: \$9,900
- Goal #6: \$11,880
- Goal #7: \$13,900

***You are required to have a minimum of 50% of the total fundraising amount in your account prior to beginning the 6-month or 1-year programs. 100% of the fundraising amount for the 3-month program is due prior to start.

*These Goals do not include your PERSONAL or START-UP amounts, so you will want to include them in your personal fundraising goal calendar!

A word from those who have gone before you...

“The Missions Experience Program is one of the most refining tools that I’ve ever experienced in my life!” - Micah Walker Class of 2011

“We are helping to not only meet the physical needs, but the spiritual needs of people in Africa.” - Katie Cavanaugh, Class of 2011

“I have been learning so much about God’s heart for His people all around the world and how there is such an urgency to share the Gospel with these people who don’t know.” - Sarah Tapp, Class of 2012

“The Lord has used The Missions Experience Program to set my feet on solid ground, not only missionally, but also theologically.” - Ellie Jo Wadell, Class of 2014

“Joining The Missions Experience Program was the greatest decision of my life!” - Sarah Miller, Class of 2016

[Click Here to watch our Program video!](#)

What are you waiting for? Apply Today!

1. Decide which program dates/length you would like to apply for
2. Apply online
3. Turn in 3 recommendations from pastors, leaders, mentors, etc.
4. Schedule a Skype interview with us
5. Be assigned to a personal representative to walk you through the steps to get here as smoothly as possible!

[Click Here to Apply Online!](#)

Meet the Team!



Rich and Michelle Franzen
The Program Directors
office@impactafrica.org



Nano Mazzali
Male Intern Advisor
nano@impactafrica.org



Bethany Belk
Female Intern Advisor

Detailed Program Specifics

Week in the life of an Intern:

These are the main activities you will be doing on a weekly basis:

- Weekly Alignment & Team Launch Meetings
- Department Ministry: Impact Kids Preschools, Impact Baby Rescue, Impact Students, Impact Mission Adventures, and Community Outreach.
- Training Courses in: Cross Cultural Ministry, Christian Leadership, Worldview, Global Missions, Zulu, and many more!
- Weekly in-depth Men's & Woman's coaching/mentoring evenings

Ministry Roles: Below is a general description of some of the roles you may be involved in. Every intern will have some involvement in each of the following ministries of Impact Africa, but the total time spent in each will be determined by your ministry role placement.

- **Impact Kids Preschools:** Work with leadership to prepare intern lead activities at the school. You will serve as an assistant to the full-time teachers in weekly activities.
- **Impact Baby Rescue:** Create awareness through one-on-one and group presentations of the Baby Rescue Center and its programs. Canvass communities with the message of hope offered through our Baby Rescue programs, and through sharing the Gospel.
- **Impact Students:** Help facilitate teaching programs to high school students on the effects of drugs, alcohol, & sex abuse. Develop relationships and mentor high school and middle school students into a thriving relationship with Christ.
- **Impact Mission Adventures:** Host teams from around the world as they embark on South Africa in short term missions. Help encourage, train, and lead groups into the communities to share their faith.
- **Community Outreach:** Cross culturally share your faith house to house with those that live in the informal settlements (squatter camps) of South Africa. Stretch your faith as you pray for and believe with people for salvation and healing.

Classes and Course Curriculum:

Ministry Essentials

- Course intensive on the crucial essentials of quality Christian ministry
 - Effective personal, ministry, & corporate prayer & fasting
 - Being led by the Holy Spirit in both personal walk & in ministry
 - Hearing God's voice for your unique calling and in ministry

Missions

- Course in Biblical Foundations and Strategies in Sharing the Gospel
 - Learn about the spiritual & theological foundations of missions
 - Types of missions & missionaries
 - Entering a new culture, culture shock, missionary cycles
 - Cross-cultural communication and being multicultural

Zulu

- Course in learning the basics of the local language: Zulu
 - Learn proper Zulu pronunciation
 - Learn effective greetings, questions, and sayings
 - Learn how to create sentences in positive and negative tenses
 - Learn how to create sentences in past and present tenses

Muslim Training

- Course in Introduction to Islam and Bridging the Gospel
 - History, beliefs, & rituals of Islam
 - Bridging the gospel with Muslims
 - Biblical teaching & tools on sharing your faith with Muslims

Men's & Woman's Program

- Course in men's & woman's issues through practical coaching/mentoring meetings
 - Develop who you are in Christ
 - Learn about accountability & mentorship
 - Live in a community of like-minded believers

Program Events

- **In-Country Excursions:** Experience other places around South Africa as we partner with like-minded ministries to advance the Gospel!
- **Cross-Border Excursions:** Participants in the full-year program will have the opportunity to travel across the border to one of the other surrounding southern African countries. (Botswana, Lesotho, Zimbabwe, Swaziland, Namibia, Mozambique)
- **ID Retreat:** Learn about your God-given strengths and how best to use them in ministry while planning and visioning your future calling.

General Moral Standards

As devoted followers of Christ, we always seek, “Whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is admirable, if anything is excellent or praiseworthy, think about such things.” (Phil 4:8) As leaders in the Body of Christ, we desire to live a life above reproach at all times. (1 Tim 3:2)

- **Attitude:** Maintain a respectful attitude toward all staff, interns, nationals, vendors, and the culture. Guard your heart from cynical and judgmental attitude. If you find yourself having differences or misunderstandings with individuals, staff, or with Impact Africa policy’s, the door is always open and it is expected that you will bring those to the attention of the individual.
- **Finances & Insurance:** Be responsible for raising financial support during your commitment with Impact Africa. Impact Africa is not responsible for any personal costs you may incur. You must have proof of international health insurance at all times.
- **General:** The following things are not permissible: profanity, fighting, pornography, stealing, fireworks, use or possession of illicit drugs, alcohol, or tobacco, commission of a misdemeanor or felony, gambling (including lottery, scratch and win tickets), tattoos/branding/piercings are not to be acquired during the internship.
- **Secular Music:** In your free time you may listen to secular music privately. If you choose to listen to secular music, make it a “private” matter using headphones. No secular music is permitted while in the office, when driving in ministry vehicles, with any mission teams, or at any ministry times. This should never be imposed on your roommates or others living in your housing. Secular music is permissible as long as it does not violate a Christian worldview.

- **Hair & Appearance:** You must follow the guidelines laid out in the dress code section of the Intern Handbook. This is to maintain safety and cultural ministry integrity. Men must be able to grow facial hair to have it (at the discretion of leadership). Interns are expected to keep themselves well-groomed and professionally presented in and out of ministry times.

- **Movies:** “R” rated movies and NC-17 rated movies may not be watched in any ministry housing unless for an approved program activity (ex. Movie night).

- **Video Games:** App related games are permissible with IME Staff prior approval. However video games, console or computer, are not permissible.

Dating: Spending a season in Africa seeking the Lord and His calling on your life is a great opportunity for you and the other interns in the program. In order to make sure that your time here is free of distractions, we ask that there be no dating relationships during your internship program. (This includes fellow interns, staff, nationals, volunteers, ministry team members, ministry partners, or people back home)

Dating & Romantic Relationships Defined

- Verbal communication of romantic feelings or discussion of marital intent to anyone of the opposite gender.
 - Example: Saying “I love you” or “I really like you and I think one day we might be able to be more than just friends.”
- An unbalanced amount of time spent with just one person.

Romantic Contact Defined

- Any inappropriate intentional contact (Example: Holding hands, kissing, etc.)
- In the case that the other individual did or initiated the contact, if you have romantic feelings for the other person and you allow them to make the contact without stopping it, then you will still have been involved with romantic contact.

Violations & Consequences

Any Violations to any of the previous moral standards will result in the following:

- The participant notifies the Director of The Missions Experience Program.
- The intern will be required to be evaluated by The Missions Experience Program leadership team.
- The Missions Experience Program leadership team will decide the consequences of the violation.
- Consequences are 30, 60, & 90-day probations or dismissal from the program. If dismissed from the program, the intern is responsible for all expenses of their departure and forfeits any

remaining funds accrued in their account to cover any committed costs for the remainder of their program (ex. Lease for housing).

Vacation Requests

- You will be allowed one workweek of vacation during your stay in the case of family visiting, but this must be pre-approved by the Director at least one month in advance.
- During the months of May through August, you are not allowed to take your break time due to this being our busiest season.
- There will be many opportunities for days off and special planned events during your stay in Africa.

Sick Days: If you are sick, you must contact your manager. If you are still sick after 3 days, you are required to see a doctor and obtain a doctor's note if needing additional sick days.

Emergency leave: We will work with you as much as possible to assist in those instances that will require emergency leave (funeral, weddings, etc.)

IMPACT AFRICA

Who is Impact Africa?

Rich and Michelle Franzen began their journey on the mission field when they both embarked on their first short-term mission trips in their late teens. With hearts wrecked for the nations, they continued to pursue the Lord's calling on their lives as they finished their education at Oral Roberts University in 1993, when Rich graduated with a BS degree in Education and a minor in counseling, and Michelle with a BS degree in Education. Eager to inspire the next generation with the life-altering call to missions, Rich and Michelle spent the next 13 years working with Teen Mania Ministries as they organized Acquire the Fire youth conferences for thousands of teens, and simultaneously began to train, recruit, and send thousands of young adults and leaders to over 25 countries throughout the globe.

It was through their international travel that a yearning emerged in their hearts for Africa; a plagued continent with 68% of the world's HIV/AIDS population. As a result, they moved their young family to South Africa in 2004, and established Impact Africa – a non-profit organization whose mission is to motivate, educate, disciple, and provoke individuals toward a passionate relationship with Jesus Christ through socially relevant outlets of ministry service; which in turn deeply impact individuals, communities, and nations. Furthermore, Impact Africa is a South African Section 21 company (Reg. No. 2004/035682/08) with an additional U.S.-based office registered as a 501 (c)(3) non-profit. Since Rich and Michelle founded Impact Africa, five areas of focus have emerged: Impact Kids, Impact Baby Rescue, Impact Mission Adventures, The Missions Experience Program, and Impact Students.

Both Rich and Michelle are frequent speakers at conferences, churches, and training events world-wide. Rich is on the Board of Directors of the Co-Lab Foundation – a non-profit, philanthropic organization which seeks to connect like-minded businesses, churches, and individuals with projects around the city of Johannesburg. Additionally, Rich serves as a Board Member and Vice President of a U.S.-based international mission sending agency, Launch International.



IMPACT KIDS

Preschool & Community Care Centre

One of the biggest challenges and opportunities facing residents of squatter camps is education. An African female born in South Africa has a greater likelihood of being raped than learning to read. South Africa estimates that 4.7 million of its people are totally illiterate (never attended school), and another 4.9 million are functionally illiterate (adults who left school before Grade 7). Research shows that up to half of an individual's capacity to learn has been established by age four.

Education of the young is imperative, as well as an investment in the future of a community, a people group, and ultimately an entire country. Impact Africa is seizing this investment opportunity and is overcoming the lack of quality education within the squatter camps through Impact Kids Preschool and Community Care Centers. The goal of Impact Kid's Preschool is to reach and educate the underprivileged, orphaned, and at-risk children through quality, caring Christian education.



IMPACT BABY RESCUE

Impact Africa's Baby Rescue Center is a beacon of hope shining into the dark statistic that on average, in Johannesburg alone, at least 3 babies are abandoned every day. Due to the insurmountable challenges that young women face in informal settlements, so many find themselves pregnant and believe that they have no other option than to abandon their precious baby in a dumpster, portable toilet, or at a hospital. Numerous babies have been found wrapped in plastic bags, thrown from buildings, and tied to train tracks. We will rescue these abandoned babies and immediately place them in our Baby Home, where they will be cared for until they are either locally or internationally adopted into their forever family!

Our heart is to come alongside these women as they journey through this season by providing counselling and prenatal, postnatal, and parenting education and training. Through these avenues, Impact Africa is committed to being an advocate that will intervene on behalf of these desperate young mothers and their precious babies in order to ensure the best future for their children, while rescuing and preventing babies from being abandoned.

IMPACT MISSION ADVENTURES

We have a mandate to activate and mobilize individuals from across the world to step out of their comfortable everyday lives, and into the amazing opportunity of making an impact in the lives of a hurting and dying people. Our short-term mission teams and individuals serve a vital role in many areas within the practical work of Impact Africa, as we plug each team/individual into our long-term strategies for each community. Through these trips, we see thousands positively respond to the message of hope during team outreaches. It is undeniable that the harvest is ripe, but we must act now before it is too late.

Impact Africa offers customized mission adventures for groups and preset adventures for individuals and/or smaller groups! From an individual participant to groups of ten to three-hundred, let our experienced staff handle all of the details while you are in country. We will take care of all of the ministry training, housing, food, transportation, ministry set-up, and help you book your international flights. It has never been easier to reach people with the love of Christ in Africa!



The Missions Experience Program is an on-the-field missions experience providing participants with tangible ministry training. This 3, 6, or 12-month program is designed for individuals whose passion for overseas missions stretches beyond short-term mission trips, and who desire a more long-term experience. The Missions Experience Program dives deep into the “hands-on of missions” and beyond the “tourism of missions” found in many short-term experiences.

Whether you relocate back to the States to continue to advance the Kingdom, or continue on as a long-term missionary serving somewhere overseas, this program is for you. Either way, this missions experience will be the initial training to prepare you for living a successful life of missions as a condition of your heart.

IMPACT STUDENTS

Engage • Equip • Energize

Through our Impact Students branch, we have an open door to reach out to the youth of South Africa by working with public schools who have asked us to come teach their students' Life Orientation class on a weekly basis. During our time in the classroom, we reach the students where they are at through an aggressive force of prevention. Through multi-media content, we walk the students through issues that they face on a daily basis, such as drugs, alcohol, sex, abortion, and suicide. Not only do we tackle these issues head on, but we also provide the students with the resources and knowledge for them to make wise decisions for their body and future. Ultimately, Impact Students is a catalyst provoking South African youth away from addictions and equipping them with exposure to transformational life in Christ.

CONTACT US!



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